



Application for Employment – Management (EQUAL OPPORTUNITY EMPLOYERS)

First Watch Restaurants Restaurant affords Equal Opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, gender, pregnancy, or sexual orientation. Receipt of this application is not a guarantee of employment, and nothing in this application form is intended as, or shall constitute a contract of employment or a guarantee of employment. This application is valid for 60 days only; consideration for employment after 60 days requires a new application.

Please answer all questions & sign on the final page. A resume may not be attached in lieu of completing the Employment History section.

PLEASE PRINT

First Name	Middle Initial	Last Name	Social Security Number	Today's Date
Street Address	Apt. #	City	State	Zip
Phone No.	Alt. Phone No.			

*(Note: Revealing your Social Security Number is voluntary. The number may be used to verify references and/or prevent mix-up of records of applicants with similar names)

Employment Desired / Availability

Position applying for: _____

Please tell us what prompted you to apply (ad, walk-in, job fair, referral, etc.): _____

How much do you need to earn to meet your financial obligations? Salary: \$ _____ Bonus: \$ _____

Some shifts at our restaurant begin as early as 6:30 AM and could end as late as 5:00 PM. Consistent attendance and punctuality are essential requirements of every job with this company.

Do you have adequate transportation to and from work for the days you are available?..... Yes No

Are you able to work holidays and weekends? Yes No

What commitments do you have, or do you anticipate that may affect your schedule (e.g., school, weddings, etc.)?
(You may omit information indicating legally protected characteristics.) _____

Are you presently, or have you ever been employed by First Watch Restaurants, Inc.? Yes No

(If Yes, Date _____ Job Title _____ Location _____)

Can you perform the essential functions of the job you are applying for, either with or without reasonable accommodation?Yes No
(Please ask for a job description if you need more information on the job you are applying for)

Work Status Information

Have you ever been convicted of a felony that has not been annulled, expunged or sealed by the court?Yes No
(Conviction will not necessarily disqualify applicant from employment, but will be considered in the context of the entire application & position applied for.)

Please explain circumstances: _____

We will be conducting a background check to include: credit, criminal, social security number verification and references. Is there anything you would like us to hear from you directly? If so, please explain:

If hired, can you submit documents to prove your legal right to work in the USA?Yes No

If hired, can you submit proof of age? Yes No

We have a policy against the use of drugs and alcohol in the workplace. Are you willing to comply? Yes No

